

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 10**

**NISSAN NORTH AMERICA, INC.**

**Employer**

**and**

**Case 10-RC-273024**

**INTERNATIONAL ASSOCIATION OF  
MACHINISTS AND AEROSPACE WORKERS,  
(IAM) DISTRICT LODGE 1888**

**Petitioner**

**ORDER SOLICITING STATEMENT OF POSITION ON ELECTION DETAILS AND  
METHOD OF ELECTION**

On February 2, 2023, the Board issued its decision in this case finding the tool and die technicians constitute an appropriate craft unit. During the pre-election hearing in March 2021, both parties sought a manual election. The Employer stated that if an election were directed in the petitioned-for unit only, two polling sessions running from 5:00 a.m. to 7:30 a.m. and from 1:00 p.m. to 3:30 p.m. would be sufficient, and the Petitioner agreed. Further, the parties agreed that if a single of polling would suffice, the parties agreed that Thursdays would be best.

Because some time has passed, I am requesting the parties' positions on the method of election (manual or mail ballot). Due to Covid-19 considerations, to the extent a party seeks a manual in-person election, the party must, in its written position, address the factors set forth in *Aspirus Keweenaw*, 370 NLRB No. 45 (2020), as modified by *Starbucks* 371 NLRB No. 154 (2022), as well as the protocols and assurances addressed in GC Memorandum 20-10 regarding "Suggested Manual Election Protocols" as to whether any scheduled manual in-person ballot election can be safely conducted. Further, if a party seeks a manual in-person election, then the party must include its proposals concerning the election date(s) and time period of the polling session(s) for the election, including the polling place(s) for a potential manual in-person election.

It is hereby requested that the parties submit the above requested statement of position and proposals for my consideration no later than **by 12:00 noon (Central Time) on Thursday, February 9, 2023**. The parties are requested to E-File their statement of position and any evidence through the Agency's website ([www.nlrb.gov](http://www.nlrb.gov)). The parties should also serve a copy of their statement of position on the other parties by the same deadline.

A letter outlining the election details and method of election along with a Notice of Election will issue after the election details have been decided and finalized.

Dated: February 3, 2023

A handwritten signature in black ink, appearing to read 'LHenderson', with a long horizontal stroke extending to the right.

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Lisa Y. Henderson  
Regional Director  
National Labor Relations Board  
Region 10  
401 W Peachtree St NW Ste 472  
Atlanta, GA 30308